

Hong Kong Air Cadet Corps (HKACC)

1. Objectives and Purposes

The Hong Kong Air Cadet Corps (HKACC) is organized to provide the youth of Hong Kong an opportunity to take part in aviation training, leadership development, as well as community services. It aims to develop young people to be responsible citizens and to introduce them into the modern world of aviation.

Founded on 7th April, 1971 under the Register of Societies, the HKACC has the following official objectives and purposes:

- (a) To provide an organization to encourage and aid the people of Hong Kong in their contribution of their efforts, services and resources in the development of civil aviation.
- (b) To encourage and develop by example the voluntary contribution of private citizens to the public welfare.
- (c) To develop within the youth of Hong Kong, by example and inspiration, the qualities of leadership and good moral character.
- (d) To promote international goodwill by participating in exchange programmes, rallies, conferences and other activities with overseas youth organizations.

2. The HKACC Emblem

The Emblem of the Hong Kong Air Cadet Corps comprises a three-bladed propeller and is encircled with the wordings "Hong Kong Air Cadet Corps". The propeller represents the aviation aspects of the HKACC and its blades symbolize the three important qualities of a leader - **Honesty**, **Tolerance** and **Justice**.



3. Organization of the HONG KONG AIR CADET CORPS

See Annex

4. Executive Board (EB)

The governing body of the HKACC is the *Executive Board*. The Executive Board consists of the *Chairman*, the *Commandant*, the *Commanding Officer*, the *Honorary Secretary*, the *Honorary Treasurer*, and a number of other members. The Chairman, Honorary Secretary and Honorary Treasurer are elected by a majority vote of *Voting Members* of the Corps at the Annual General Meeting. The Commandant and the Commanding Officer are appointed by the Executive Board and are *ex-officio* members of the Board. The *Commandant*, who either holds the rank of Group Captain or Air Commodore, is the *titular head* of the HKACC, and is the most senior uniformed member in the Corps.

5. Headquarters (HQ)

The *chief executive* of the HKACC is the *Commanding Officer* (CO) who holds either the rank of Wing Commander or Group Captain.

The Headquarters, Hong Kong Air Cadet Corps (HQ HKACC) is responsible for all Air Cadet Corps operations. The HQ staff, either *senior members* or permanent staff, are appointed by the Commanding Officer.

The HQ is composed of *major units* (groups and wings) and *units* (squadrons and flights), each with an *Officer Commanding* (OC) as the unit head. Squadrons (see below) are organized into three regional *wings* (Hong Kong Island Wing, Kowloon Wing, New Territories Wing); HQ units and regional wings are in turn formed into *groups* established broadly on a functional basis (Administration Group, Operations Group, Training Group).

Senior officers (*Squadron Leader to Group Captain*) command groups and wings. Other units are usually under the charge of junior officers (*Pilot Officer to Flight Lieutenant*).

An Advisory Board consisting of senior officers also exists within the HQ establishment to advise the Commanding Officer on the Corps' business.

The Liaison Unit and the Honorary Officer Coordination Unit both have status equivalent to a HQ Group.

6. Squadron (Sqn)

The basic operating unit of the HKACC is the *Squadron*. It is where air cadets have their regular meetings and training. The minimum strength of a squadron is 35 cadets. A squadron has a meeting place such as a school, a community centre or a public building. Each squadron is commanded by a junior officer, who is normally assisted by a number of other officers, warrant officers, instructors and cadet non-commissioned officers.

7. Membership

Non-uniformed Members	Uniformed Members
<ul style="list-style-type: none"> ● Patron ● Vice-Patrons ● Executive Board Members (non-uniformed) ● Honorary Officers (non-uniformed) ● Civilian Instructors ● Associate Members 	<ul style="list-style-type: none"> ● Honorary Officers ● Senior Members: Officers, Warrant Officers and Instructors ● Cadets

8. Enrollment Qualification for Cadets

To be eligible for enrollment as an Air Cadet, a candidate should:

- (a) have attained his/her 12th but not his/her 18th birthday;
- (b) be willing to undertake disciplinary training;
- (c) be of good moral character;
- (d) have a reasonable knowledge of the Chinese and the English languages;
- (e) be able to pay the annual membership fee and other expenses in the Corps;
- (f) have his/her parents' or guardians' consent; and
- (g) not belong to another cadet organization.

9. Membership Renewal Procedures for Cadet Members

To be eligible for renewal of membership, a cadet must:

- (a) complete the Cadet Membership Renewal Application Form and submit it through proper channel to the HQ before end of March of each year;

- (b) pay the annual membership fee (including the insurance premium);
- (c) successfully pass the Cadet Membership Annual Assessment; and
- (d) have his/her parents' or guardians' consent.

Cadets may remain members of the Corps until they reach the age of 21.

10. Record of Service

The Cadet Record of Service Identification and Information Book (*Training Record Book*) presented to a cadet at the time of his/her enrollment is to be maintained as a record of service of training carried out, of examinations passed and community services achieved.

11. Uniform

Cadets are required to wear HKACC uniform when:

- (a) engaging in official HKACC duties;
- (b) attending HKACC meetings;
- (c) making public appearances as part of an HKACC group;
- (d) attending official functions as a representative of the HKACC; and
- (e) flying under HKACC Flight orders.

Uniform must not to be worn

- (a) in any public place where the environment may tend to discredit the HKACC or its members;
- (b) when engaging in political activities;
- (c) when engaging in paid employment not connected with the HKACC;
- (d) when participating in sports events; and
- (e) when attending social functions not connected with the HKACC.

11.1 Dress Regulations

Please refer to the Dress Regulations for the Hong Kong Air Cadet Corps.

12. Ranks and Classifications

12.1 Ranks

HKACC is a disciplined organization which adopts the follow rank structure:

Cadets	Warrant Officers	Officers
Recruit Cadet (RC)	Warrant Officer (WO)	Pilot Officer (Plt Off, P/O)
Basic Cadet (BC)		Flying Officer (Fg Off, F/O)
Cadet Corporal (Cpl)	Instructors	Flight Lieutenant (Flt Lt. F/L)
Cadet Sergeant (Sgt)	Instructor (Instr)	Squadron Leader (Sqn Ldr, S/L)
Cadet Flight Sergeant (FS)	Sergeant Instructor (Sgt Instr)	Wing Commander (Wg Cdr, W/C)
Cadet Warrant Officer (CWO)	Officer Cadets	Group Captain (Gp Capt, G/C)
	Officer Cadet (Off Cdt)	Air Commodore (Air Cdre, A/C)
	Officer Trainee (OT)	

Air Cdre is the only Air Officer rank. Sqn Ldrs, Wg Cdrs, Gp Capts are Senior Officers; Plt Offs, Fg Offs and Flt Lts are Junior Officers. Officer Cadets and Officer Trainees are senior members undergoing training to become officers. There are two levels of non-commissioned officers (NCOs): Sgts, FSs and CWOs are senior non-commissioned officers (SNCOs); Cpls are junior non-commissioned officers (JNCOs).

12.2 Classifications




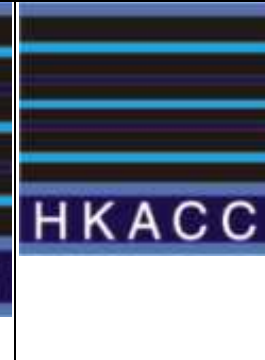



A *Cadet Classification System* is implemented to recognize a cadet's achievement and advancement in training. There are four Cadet Classifications: First Class Cadet, Leading Cadet, Senior Cadet & Staff Cadet.

Cadets are eligible for promotion to *non-commissioned officers* (NCO) ranks on the successful completion of an appropriate NCO Training Course and on attainment of a corresponding Cadet Classification:






Rank	Required Classification
Cadet Corporal	First Class Cadet
Cadet Sergeant	Leading Cadet
Cadet Flight Sergeant	Senior Cadet
Cadet Warrant Officer	Staff Cadet

13. Rank Insignia and Badges

13.1 Officer


Air Commodore	Group Captain	Wing Commander	Squadron Leader
			
Flight Lieutenant	Flying Officer	Pilot Officer	
			

13.2 Others





Officer Cadet	Officer Trainee	
		
Warrant Officer	Sergeant Instructor	Instructor
		

13.3 Cadets



Cadet Warrant Officer	Cadet Flight Sergeant
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Cadet Sergeant	Cadet Corporal
	

13.4 Cadet Classification Badges

Staff Cadet	Senior Cadet	Leading Cadet	First Class Cadet
			

13.5 Aviation Badges

Pilot	Observer
	

Parachuting Instructor	Glider Pilot
	
Glider Proficiency	Parachutist
	

13.6 Other Insignia

Service Dress Cap Badge (Air Officers)	Service Dress Cap Badge (Officers & WOs)
	
Service Dress Cap Badge (Instructors & Cadets)	
	
Beret Badge (Officers, WOs & Instructors)	Cap and Beret Badge (Cadets)

	
<p>(Golden)</p>	<p>(Silver)</p>

13.7 Other Insignia (Cont'd)

<p>Shoulder Badge</p>	<p>Armlet</p>
	
<p>Squadron Identification Badge</p>	<p>First Aider</p>
	
<p>Marksman</p>	<p>Awardee of Hong Kong Award for Youth Scheme</p>
	
<p>Physical Achievement Instructor</p>	<p>Honour Guard</p>
	

